

**LEADERSHIP SUBCOMMITTEE MEETING**  
**Boise, ID**  
**April 24 – 26, 2012**

**Agency Representatives Present:** Chris Wilcox, Chair (FWS); Mike Ellsworth, Co-Chair (BLM); Jim McMahill (NPS); Jeremy Bennett (BIA); Mark Stanford (States/Texas Forest Service); Randy Skelton, Cadre Coordinator (USFS, Wednesday/Thursday)

**Advisors:** Pam McDonald (BLM), Logistics Coordinator; Jennifer Smith (BLM), Communications; Bill Miller (USFS), L-380/L-381; John Wood (USFS), Gleason Award; Cadre Coordinator; Travis Dotson (NPS) Lessons Learned Center; Shane Olpin (USFS), L-180/280; Ted Mason (FWS), L-480; Larry Sutton (USFS), L-580

**Guests:** Rob Navarro, NWCG Training (BLM, Wednesday only); Scott Anderson, NWCG Training (BLM, Wednesday only); Bob Baird, Deputy Director, FAM (USFS); Jill McCurdy, Branch Chief, Training (USFS, Wednesday/Thursday); Eric Shambora, Training Specialist (USFS, Wednesday only); Mike DeGrosky (Ph.D. candidate, Wednesday only); Jim Cook (retired); Jim Shultz (NPS, Wednesday); Heath Cota (USFS, Wednesday/Thursday)

**TUESDAY, APRIL 24, 2012 – CURRENT BUSINESS**

**Subcommittee Maintenance**

***Curriculum Materials to Pam McDonald (#482)***

***Leadership Neighborhood Consolidation on MyFireCommunity (#483)***

Materials are slowly being collected and uploaded to the Leadership Subcommittee (LSC) My Fire Community's (MFC) neighborhood and on a backup drive in Pam's office.

- **L-580 (Larry Sutton)**  
Larry Sutton will see if there is anything that needs archived that is not related to NAFRI.
- **L-480 (Ted Mason)**  
Braun's L-480 material is presently in another MFC neighborhood. Ted Mason and Pam McDonald are members of that neighborhood. Pam has downloaded the information to the backup drive, but fears that any hyperlinks have broken during the transfer.

Iverson's materials have not been secured from NAFRI.

- **L-380/381 (Bill Miller)**  
Bill has the materials and will work with Pam to scan and upload. The LSC discussed the continued need to funnel all requests for course materials through the appropriate Curriculum Management Unit course steward. The LSC wants to ensure that vendors understand approval process and the high standards set by the LSC to ensure integrity of the program.

**ACTION: Remind the GATRs of the LSC process for requesting L-380/381 course materials through the appropriate CMU steward at their May 2012 meeting. (Ted Mason)**

- **L-180/280 (Shane Olpin)**  
Shane is locating materials and will work with Pam to scan and upload.
- **PMS 490 (Shane Olpin)**  
The PMS 490 information has been scanned and saved to backup. Pam will upload to the MFC neighborhood.

***Braun Proposal Letter of Support (#489, Ted Mason)***

Curt Braun was informed of the LSC decision and offer to write a letter of support to the Joint Science Program regarding his “Developmental Readiness among Leadership Candidates” proposal. Curt declined the letter at this time and will notify Ted Mason should his intentions change.

**Online Toolbox**

- **Briefing and Intent (#436)**  
No change, action item ongoing.
- **MTDC crew cohesion products (#480, Olpin/Miller)**  
Contact has not been made. Bill will make contact with MTDC.
- **GATR Staff Ride Proposal to OWDC (#492, Ellsworth/Wilcox)**  
The LSC response to OWDC was written and submitted to OWDC. The LSC discussed what could be done to market staff rides including showcasing staff ride offerings on the Wildland Fire Leadership Development Program (WFLDP) website, possible national mentoring support for local staff ride development, and potential use of a refresher training (RT) number.

Jim Cook is working with the USFS to develop a series of staff rides for each region.

- **Mobile Applications (#495/496, Mike Ellsworth/Rob Navarro)**  
NWCG had approved funding for the LSC to contract the development of a staff ride mobile application. After the November 2012 LSC meeting, the opportunity to create the application in-house through Rob Navarro, NWCG Training Development, was identified.

Rob Navarro, NWCG Training Development, presented a proof of concept demonstration of a mobile application for the South Canyon staff ride. The LSC was pleased with the prototype and will work with Rob to populate the application. The same template can

easily be adapted for use with other staff rides. Rob anticipates each staff ride would take approximately 40-80 hours to create.

**ACTION: Assemble a workgroup to help Rob Navarro populate the South Canyon Staff Ride application prior to testing by the Redding Hotshots during the May 18, 2012, South Canyon staff ride. (John Wood, Lead/Shane Olpin)**

**ACTION: Provide Rob Navarro with a staff ride mobile application priority list by June 1, 2012. (John Wood, Lead/Shane Olpin)**

The LSC discussed placement of the application on various app markets such as iTunes and Google Play. The LLC is testing placement on their website and using QR codes for download. The LSC decided to follow the LLC's lead at this time.

Scott Anderson discussed the potential for collaboration with the Refresher. The 2013 Refresher will be showcasing the 20<sup>th</sup> anniversary of South Canyon.

- **PMS 490 Task Team (#497, Shane Olpin)**

The videos have been uploaded to a playlist on the LLC's YouTube channel. Travis is awaiting approval to activate the playlist. A recommendation was proposed and accepted to engage the Interagency Hotshot Crew (IHC) Steering Committee and/or L-380 lead instructors to solicit input and potential partnership in training development. The LSC discussed contracting the development of a basic template using the Human Factors Analysis and Classification System (HFACS) model that could then be used to develop each fatality fire case study.

**ACTION: Activate the play function for the PMS 490 video playlist on the LLC YouTube channel by May 1, 2012. (Travis Dotson)**

**ACTION: Explore contracting opportunities for creating a HFACS focused template for use with the PMS 490 videos and report at the fall 2012 LSC meeting. (Shane Olpin)**

**ACTION: Contact L-380 lead instructors regarding a fatality fire case study training product and potential template development and report at the fall 2012 LSC meeting. (Bill Miller)**

- **Field Manager's Course Guide (FMCG) Updates (#498, Mike Ellsworth)**

Updates were successfully made to the FMCG. NWCG Training Development recently issued an errata sheet to address additional changes to L-course description.

### **L-180/280/Refresher**

- **Online L-180 (Shane Olpin)**

Work is continuing of the online L-180 effort. Shane is working with the NWCG Training Development Instructional Media Unit to complete the video component. Regis

Learning Systems (RLS) is awaiting payment from OPM. Potential rollout of the product is FY14.

- **Annual Fireline Safety Refresher (Scott Anderson)**

The audience for the Refresher product continues to increase. All videos are available for download on the WFSTAR website (<http://www.nifc.gov/wfstar/index.html>). There have been problems with the downloading process including user capabilities and server firewall issues. Refresher and Information Technology (IT) personnel are working to rectify the problems in order to progress towards an fully downloadable product by 2014.

The Strategic Plan for Fireline Safety Refresher Training

([http://www.nifc.gov/wfstar/downloads/NWCG001\\_2011\\_Memo\\_Refresher\\_Training\\_Strategic\\_Plan\\_Approval.pdf](http://www.nifc.gov/wfstar/downloads/NWCG001_2011_Memo_Refresher_Training_Strategic_Plan_Approval.pdf)) established a Refresher Training Program Oversight Subcommittee. Membership of this committee is being reevaluated. The LSC will be well represented.

Scott Anderson addressed the need for the LLC, the LSC, and the Refresher group to collaborate on projects to avoid duplication of efforts. There are many projects that could be accomplished including video footage for the South Canyon Staff Ride mobile application. There may be an opportunity to collect footage for use with future efforts surrounding the Cramer fire.

### **L-380 (Randy Skelton - POC and Bill Miller)**

- **L-380 Revision Plan**

Revision plan completion has been delayed 6 months to a year due to better focus and refine the initial student questions and ensure a more thorough review of the current L-380 course content.

- **Approved Lead Instructors**

Recently approved lead instructors for agency-provided courses include Jay Bertek and LJ Brown. There continues to be an effort by wildland fire agencies to increase the lead instructor cadre.

- **L-380 in the Academy**

NIJAC has determined that Wildland Fire Apprenticeship Program (WFAP) students lack the leadership knowledge and experience to take L-380. Refer to Apprenticeship Academy notes below.

- **L-381**

Brian Fennessy and Bill Miller evaluated Incident Leadership Training Associates (ILTA) second beta course through Ventura County. The ILTA course was not recommended for approval.

## **L-480 (Ted Mason)**

- **Approved Provider Update and Existing Evaluation Requests**  
Mike DeGrosky is still looking for an opportunity to present his beta course.
- **L-480/S-420 Evaluation**  
Refer to L-480/S-420 task group notes below.

## **L-580**

- **Update on 2012 Offerings and Schedule (Larry Sutton)**  
*Gettysburg Staff Ride:* The Gettysburg Staff Ride will be held the week of May 8. There will be 6 conference groups and approximately 60 participants including groups from Fire Department New York (FDNY) and San Diego Fire and Rescue (SDFR). The conference groups are split evenly between team building (IMT-type) and other.

The L-580 Steering Group will be working on a new agreement with OMNA International LLC. OMNA was previously working through L-3. The 2012 offering will be administered through NAFRI as an interim fix.

*Wharton Leadership Conference:* The 2012 Wharton Leadership Conference will be held June 20. There are still slots available for this course. Contact Merrie Johnson at NAFRI for more information. Once all slots are filled, Pam McDonald will work with Wharton staff on tuition payment.

- **Field Coordinator Trainee Names (Agency Representatives, #487)**  
No names have been received from LSC agency representatives. Discuss through your agencies potential trainees. This due date was extended to May 2013.
- **L-580 Call Letter Process (Wilcox, #488)**  
Jim Cook made contact with Larry Sutton regarding the L-580 call letter process. Action item completed.
- **Shiloh Follow-up to USFS (Sutton, #493)**  
Contact was made with the Southern Area regarding improperly offering the Shiloh Staff Ride as an L-580 event. Action item completed.
- **GATR Information on L-580 Offerings (Ellsworth, #494)**  
The GATRs were informed of the approval process for staff rides being offered as L-580 events. Action item completed.

## **Gleason Award**

- **Current 2011 Award Winners (John Wood)**  
The process worked flawlessly. All awards have been presented and the news release distributed.

- **Lifetime Achievement Write-up for Ted Putnam (Bill Miller, #468)**  
Bill will assure that the write-up is presented to Jenn Smith for posting as soon as he gets his laptop back from IT.
- **Lead By Example (LBE) Operating Plan Revision (Wood - POC/Smith, #484)**  
Work has not begun on the revision of the LBE Operating Plan. John will begin revision soon and report during the fall 2012 LSC meeting.

### **Lessons Learned Center/LSC Initiatives (Travis Dotson)**

- **Upload TDGS video on LLC YouTube Channel (#478)**  
A LSC playlist was established on the LLC's YouTube channel and the TDGS videos were uploaded. A LSC workgroup will address the need for a separate LSC YouTube channel during the "branding" breakout on Thursday. Action item completed.
- **LBE Winner Proposal for "Two More Chains" (#485)**  
LBE winners will be spotlighted in the "Two More Chains" newsletter beginning with the issue set for release in the next couple of weeks. Action item completed.
- **Incident Review Database (IRDB)**  
Staff rides in the Staff Ride Library will have a presence within the IRDB. Travis is looking for individuals to help complete the project.

**ACTION: Develop staff ride landing page documents for placement in the Incident Review Database and send to Travis Dotson by May 15, 2012. (Pam McDonald)**

### **Leadership in Cinema (Pam McDonald)**

The Leadership in Cinema program continues to have a following. The library grew by two movies. The Klamath Hotshots submitted *Invictus*; Pam McDonald, *Lean on Me*. Top downloads continue to be *Remember the Titans* and *Blind Side*.

Local units are encouraged to submit movies for consideration and less formal lesson plans. Rumor has it there are some great ideas out there that crews are considering.

### **Social Media and the LSC (Pam McDonald)**

- **Wildland Fire Leadership Blog**  
Readership has nearly doubled in a year. Over 14,800 page views were documented. Help is still needed to write blog entries and/or provide subjects/ideas for Pam to pursue.

A new feature on the blog is the "Leaving a Leadership Legacy" series. The series kicked off with the leadership legacy of General George C. Marshall. The current series showcases Sir Ernest Shackleton.

- **Wildland Fire Facebook Page**

The WFLDP Facebook page continues to grow in followership. LSC members are encouraged to spread the word about our Facebook presence. There are not a lot of followers at this point, but the word is spreading and followers signing up daily.

- **IGNITE the Spark for Leadership**

The *IGNITE the Spark for Leadership* campaign is designed to bring an awareness of the program to all members of the wildland fire service. The intent is to build a movement in the field that ignites a passion throughout the organization for leadership development.

- *Phase I:* Facebook challenge to reach 500 students of fire.
- *Phase II:* Identify students of fire (called Sparks) who are willing to create an awareness of leadership development and participate in various ad hoc projects to infuse the WFLDP through innovation, purpose, and networking.
- *Phase III:* Development and launch of a spotlight on leadership campaign in July 2012 for FY13 designed to encourage local units to focus on leadership and submit their best practices. Over the course of a month, local units are encouraged to focus on the core values with emphasis on the national theme “Leading with Courage” through the use of campaign-provided examples or developing creative initiatives themselves.
  - *Mission:* The campaign’s mission is to effectively highlight exceptional models of wildland fire service leadership and promote leadership development at the unit level.
  - *Vision:* The NWCG LSC’s vision is that through the promotion of exemplary leadership initiatives, other units will be able to adapt leadership best practices resulting in superior service-wide leadership.

- **WFLDP Website Redesign (Jenn Smith)**

Jenn Smith provided a WFLDP website redesign update and took comments for improvement. Chris Wilcox is working with Jenn to incorporate earth tones and natural elements. The LSC expressed their appreciation for a job well done.

## **WEDNESDAY, APRIL 25, 2012 – NEW BUSINESS**

### **Mike DeGrosky Ph.D. Candidacy Research Proposal (Mike DeGrosky)**

After some delay Mike DeGrosky is ready to move forward with his Ph.D. in Business Administration with an emphasis in Organizational Leadership. The focus of his research has changed slightly to what motivates training transfer of leadership. In December 2010, the LSC agreed to identify potential interviewees and write a letter of support for Mike’s research. Agency representatives are asked to forward their interviewees to Mike.

Due to changes in LSC membership, a new letter of support for the LSC will be distributed with updated secondary points of contact information.

Mike will share his draft interview guide with the LSC.

The LSC denied monetary support for the research project.

**ACTION: Forward interviewee names to Mike DeGrosky for his Ph.D. research project by May 31, 2012. (All LSC agency representatives)**

**ACTION: Reissue a letter of support from the LSC for Mike Degrosky's Ph.D. research project by May 31, 2012. (Chris Wilcox)**

**San Diego County Megafire Interactive Case Study Proposal (Chris Wilcox)**

In Brian Fennessy's absence, Chris Wilcox, with support from Larry Sutton and Jim Cook) presented an update on developing an L-580 staff ride for the San Diego County megafire. Brian met with Jim Cook, Steve Gage, Curtis Heaton, and Mark Smith (MCS) to develop a framework. There is a possibility that this project could become a legitimate L-580 event with some work. However, this event has the potential to be much more than an L-580 event, targeting only senior-level leadership. Creating an experience that brings all players—300 level, municipalities, politicians, etc.—into the scenario could produce huge benefits.

The LSC would need to endorse an entity such as the International Association of Wildland Fire with the capacity to organize such an event. Larry Sutton will discuss the matter with the L-580 Steering Group.

**ACTION: Contact Brian Fennessy to develop a plan for LSC support of a product for the San Diego County megafire by June 30, 2012. (Chris Wilcox)**

**Apprenticeship Academy (Jim Shultz)**

Jim Shultz, NPS and National Interagency Joint Apprenticeship Committee (NIJAC) chair, briefed the LSC on NIJAC's recent decision to remove L-380 from the WFAP curriculum. The NIJAC felt WFAP students were not ready for the course.

NIJAC is looking to replace L-380 with a 40-hour wilderness first aid/medical response course similar to the National Outdoor Leadership School's (NOLS) course. They plan to incorporate and reinforce information from L-280 (briefing and intent, interpersonal skills, leading up, prework reading, communication, and bias for action) and possibly some L-380 concepts such as mindfulness.

The LSC discussed the possible need for a GAP analysis to see if the curriculum is missing something between L-280 and L-380 for students such as these. The LSC discussed the possibility that once developed, this course might fit into the L-curriculum as L-281.

**ACTION: Provide feedback to Jim Schultz regarding appropriate elements from L-280 and L-380 that could be incorporated into the WFAP's wilderness first aid/medical response course by June 30, 2012. (Shane Olpin, L-280, Lead/Randy Skelton, L-380/Travis Dotson, LLC)**

**ACTION: Following the revision of L-380 an analysis will be conducted to determine if the L-curriculum is missing a course or material between L-280 and L-380. Due date: TBD. (Randy Skelton-Lead/Shane Olpin/Travis Dotson)**

**Bob Baird (Deputy Director, FAM USFS), Guest Speaker**

Bob Baird, Deputy Director of FAM USFS who has worked extensively with the WFLDP while serving at the Marine Corps University, spoke to the LSC regarding the USFS and the overall funding of the wildland fire service federal agencies. Agencies have been told to prioritize programs and funding requests. He stressed managers and leaders will need to make some hard choices and learn to lead in constrained environments with suboptimal solutions.

Bob noted that great strides have been made with the WFLDP. Now is the time to create a holistic leadership program that extends to other members of the wildland fire service. He challenged the LSC to stay relevant and add value. Bob provided some perspective of what could be implemented from his military experiences, including cross-functional leadership, partnering training opportunities, and development of an engine to move people from hire to retire.

Bob is aware of the travel cap issue and requests that USFS personnel send as much factual information about how the cap is affecting safety and performance. We need to have a paradigm shift on how we teach.

**CRM/Aviation Simulation LSC Relationship (Eric Shambora/Jill McCurdy)**

Jill McCurdy introduced Eric Shambora (USFS, Crew Resource Management [CRM]/Aviation Simulation). Eric sits on the Forest Service Fire Leadership Task Group of the Risk Management and Training Branch, formed following Jim Cook's retirement, with Randy Skelton, Shane Olpin, Bill Miller, and Larry Sutton. Although new to fire, Eric is attending fire school and working his way through the L-curriculum.

Jill would like to see Eric work with into the LSC through collaborative efforts as to not duplicate labor. The LSC welcomed Eric to participate as his schedule allowed.

**L-280 Tasking from OWDC (Chris Wilcox)**

Chris reviewed the OWDC Request for Change proposal to revise the minimum Lead Instructor qualifications for L-280. The LSC discussed whether or not this was a national or local issue. The does not appear to be a shortage of qualified Single Resource Bosses. The LSC believes in developing our leaders and stresses the importance of relaying current fireline issues. Onus falls on the course coordinator to pick the best lead instructor. (See Field Manager's Course Guide, p. 6.)

**ACTION: Write a response to the OWDC regarding the Request for Change to amend the minimum Lead Instructor qualifications by June 15, 2012. (Mike Ellsworth, Lead/Ted Mason)**

### **Incident Management Organization Succession Plan (IMOSP) (Chris Wilcox)**

Chris Wilcox briefly reviewed the LSC's "Organization Intent" document and discussed aspects of the IMOSP where the LCS and L-curriculum and be used to help implement and support the plan.

**THURSDAY, APRIL 26, 2012 – NEW BUSINESS**

### **Meyers-Briggs Type Indicator (MBTI) Research Proposal (Charlie Palmer)**

Charlie Palmer, Associate Professor with the University of Montana and former wildland firefighter, presented information about the MBTI, an assessment questionnaire developed to help individuals better understand themselves and how they interact with others. Charlie submitted the "MBTI could be a very useful tool in two ways: it would assist individuals in better understanding their own styles in gathering information and making decisions, and with a large enough sample it could help stakeholders and agencies better understand the makeup of their most valuable assets, the employees."

Charlie's preliminary analysis of data suggests that data within the wildland fire service varies from the norm and suggests that research of MBTI data might be valuable to the wildland fire service.

The LSC discussed the pros and cons of adopting a formal assessment tool and how it results could be used within the wildland fire service for leadership self-development. There is some concern about endorsing a particular assessment tool, the need for research, and associated costs of both.

The LSC agreed to entertain a research proposal at the fall LSC meeting if Charlie was willing. Bill Miller would provide input as needed.

**ACTION: Consult with Charlie Palmer on a research proposal to incorporate use of a type profile tool into the wildland fire service and report at the fall 2012 LSC meeting. (Bill Miller)**

### **DOI Fire and Aviation e-Mentoring Platform (Mike Ellsworth)**

Mike Ellsworth presented the DOI Fire and Aviation online e-mentoring program. The program allows a space for mentors and mentees or advisors and learners to build learning connections. Jim Shultz (NPS) began the effort and invited the other DOI agencies to join the program. USFS is testing the program with their apprentices and may join fully this fall.

### **Leaders We Would Like to Meet (Travis Dotson)**

The LSC discussed housing of the "Leaders We Would Like to Meet" feature, whether on the WFLDP website or incorporated into the Veterans feature on the LLC's website. The LSC felt strongly about keeping the two features separate but providing a link on the LLC website. This may be an area where collaboration between the LSC, LLC, and Refresher could be helpful. John Wood volunteered to be the steward for "Leaders We Would Like to Meet."

**ACTION: Establish a clear process and standard and advocate for the “Leaders We Would Like to Meet” feature and report at the fall 2012 LSC meeting. (John Wood, Lead/Pam McDonald)**

**L-480/S-420 Equivalency (Ted Mason)**

Ted Mason updated the LSC on the USFS’s evaluation of MCS’s Intent to Action course as an alternate delivery of S-420. Students received dual credit for L-480 and S-420. The USFS evaluation team found that the Intent to Action course did meet the minimum requirements for both L-480 and S-420; however, they identified a number of issues for LSC consideration including but not limited to:

- There is a training gap between IMT leadership and organizational leadership.
- There is a significant need for leadership training to be available beyond the operational functions and job descriptions.
- Experience with the operational ranks reaffirms that leader development requires more than just staple gateway training programs occurring once every few years.

The LSC discussed the fact that L-480, which currently focusses on organizational leadership, does not address the original tasking for IMT development. However, Intent to Action, does indeed fit the original intent and resembles the structure of an L-481 focused on incident management. This discussion is in line with the parallel tracks that the L-curriculum has taken: incident and organizational development.

The LSC believes that S-420 is outdated and not relevant and concerns and options submitted to OWDC through either the USFS or LSC.

**ACTION: Draft a briefing paper to OWDC proposing L-481 be formally retasked to the LSC to fulfill the original tasking intent when L-480 was developed by June, 2012. (Ted Mason-Lead/Chris Wilcox)**

**LSC Branding/Mobile LLC Application (Travis Dotson/Pam McDonald)**

Travis Dotson provided a brief overview of the LLC’s mobile application which can be downloaded from their website and future efforts to place on iTunes and the Android Market.

Specific discussion of what and how LSC items should be branded was referred to the LSC Branding task group. Refer to LSC Branding below.

**Task Group Breakouts**

- **LSC Branding (Travis Dotson, Pam McDonald, Bill Miller, Jim McMahon & Heath Cota)**

The task group recommends leaving the LSC videos on the LLC channel under a playlist to avoid duplication, acknowledge our partnership, and take advantage of their power-user status for cost effectiveness. All future LSC videos should have the WFLDP logo at the beginning and end of the video.

The task groups would like to continue the pursuit of our own developer accounts for iTunes and the Android Market.

**ACTION: Pursue avenues for application hosting through agency channels and report status to John Wood and Mike Ellsworth by June 30, 2012. (All LSC agency representatives)**

**ACTION: Develop a “What’s New” app for the WFLDP website to replace RSS feeds and report status at the fall 2012 LSC meeting. (John Wood, Lead/Travis Dotson)**

The task group discussed the perception that the LSC is becoming “the establishment.” There is a need to re-energize the field (IGNITE campaign).

Heath Cota recommended creation of a “6 Minutes for Leadership” sort of feature that could augment “6 Minutes for Safety” and “This Day in Wildland Fire History” on the daily Situation Report. Heath Cota volunteered to be an ad hoc advisor for the initiative. The LSC approved.

**ACTION: Develop a “6 Minutes for Leadership” prototype and make contact with Kathy Komatz regarding a proposal to augment “6 Minutes for Safety” and report at the fall 2012 LSC meeting. (Heath Cota)**

Since Rob Navarro will be building the staff ride mobile app in-house, the task group recommends keeping a small sum set back for authoring accounts and requesting NWCG approval to spend the remainder of the funds for another initiative.

- **Staff Ride Mobile App (John Wood, Mike Ellsworth, Shane Olpin & Jeremy Bennett)**  
The task group determined that South Canyon would be the first mobile app to be populated and tested at the May 18 South Canyon staff ride. John Wood will be the point of contact for the staff ride.

**ACTION: Work with Rob Navarro to populate the South Canyon staff ride by May 18, 2012.**

- **Populate each of the six stands (Mike Ellsworth)**
- **Locate videos (John Wood, Jeremy Bennett, and Shane Olpin)**
- **Create facilitator tips (John Wood)**

**ACTION: Conduct a conference call to review and adapt the South Canyon mobile application after the May 18, 2012, staff ride and provide a final product and report at the fall 2012 LSC meeting. (John Wood/Mike Ellsworth/Jeremy Bennett/Shane Olpin)**

The task group set the following priority list for staff ride mobile app development:

1. South Canyon
2. Dude
3. Loop
4. Thirtymile
5. Mack Lake

**ACTION: Review and select a mobile app icon for use with the staff ride app and report status at the fall 2012 LSC meeting. (John Wood, Lead/Jenn Smith/Chris Wilcox)**

- **L-480/S-420 and Beyond (Ted Mason, Chris Wilcox, Mark Stanford, & Randy Skelton)**  
The task group finalized a futuring proposal for development of a parallel track (incident and organizational) leadership program to address the holes found within the present program.

**ACTION: Propose a vision of a wildland fire service leadership development program to Karyn Wood and Evans Kuo by May 31, 2012. (Chris Wilcox)**

**ACTION: Brief the GATRs on the status of the USFS evaluation and acceptance of the Intent to Action course at their May 2012 meeting. (Ted Mason)**

### **Bin Items**

- **Additional Funding from Mobile Apps Proposal**  
The LSC discussed using the remaining funds from the mobile app to contract a vendor to create an HFACS overview (layman's version) for use with the fatality case study training package (former PMS-490 product). If vendors are unwilling to develop the overview, various L-380 lead instructors will attempt the project. Bill Miller and LJ Brown will work on a lesson plan template that incorporates the HFACS overview.

**ACTION: Contact potential vendors about creating an HFACS overview sheet and notify Chris Wilcox by June 30, 2012. (Shane Olpin)**

**ACTION: Discuss with NWCG PMU personnel the possibility of redirecting \$6,500 from the staff ride mobile application funding by June 30, 2012. (Chris Wilcox)**

- **MTDC Crew Cohesion Products (Bill Miller, #480)**  
Bill Miller made contact with MTDC. They are not working on any products related to crew cohesion but may partner with Charlie Palmer on the MBTI research.
- **Overall Curriculum Review (Ted Mason)**  
Ted Mason proposed that the Curriculum Management Unit lead an effort to review the L-curriculum. The review will be the focus of a workgroup at the fall LSC meeting.

### **Next Meeting**

The next meeting is scheduled for September 24 – 28, 2012; location, TBD.