



**File Code:** 5100

**Date:** December 1, 2008

**Subject:** Leadership is Action, Gettysburg Staff Ride

**To:** Chair, Geographic Area Coordinating Groups

The NWCG Leadership Committee, in conjunction with the National Advanced Fire and Resource Institute (NAFRI), is offering Incident Management Teams (IMT) an opportunity for continuing leadership development through participation in a Gettysburg Staff Ride. This is the alpha test for the L-580/*Leadership is Action* program.

**Goal:** Provide continuing leadership development opportunities for senior leaders.

**Purpose:** Study the Battle of Gettysburg to foster a more strategic approach to incident management and decision making.

**End State:** Participants will examine decisions made by those who were the leaders at the Battle of Gettysburg in order to derive leadership lessons from their actions. In addition, the staff ride will place participants in decision making scenarios involving major interagency incident coordination to give current context and relevance to those leadership lessons.

**Cadre:** The staff ride is led by a cadre composed of wildland fire service and contracted personnel.

**Who:** The geographic areas providing teams for this alpha test and their contacts for additional information are:

- California / Bill Kaage
- Great Basin / Kurt La Rue
- Northwest / Bill Molumby
- Southern Area / Paul Hannemann

The NWCG Leadership Committee is requesting an Incident Commander, Type 1 or Type 2, from each of the four geographic areas to select a team of 10 participants. Each team would include:

- The 7 command and general staff functions selected from that geographic area.
- Three additional slots will be selected by the IC with close coordination with their coordinating group from the local geographic area agency management. They are encouraged to consider Line Officers, GMAC and/or Geographic Area Coordinating Group (GACG) members, and Geographic Area top Fire Leadership.

**When:** Week of April 27, 2009. This will be a two day event excluding travel. (Specific logistical information will be sent January, 2009.)

**Tuition:** Sponsored by the NWCG Leadership Committee and National Advanced Fire and Resource Institute (NAFRI)

**Travel:** Responsibility of sending unit.

For additional information or questions please contact, Bill Molumby, Chair L-580 Steering Committee, phone 619-468-9245 ext.221 or by email [bill\\_molumby@fws.gov](mailto:bill_molumby@fws.gov).

  
MERRIE JOHNSON  
Director