



## NWCG Operations & Workforce Development Committee Leadership Subcommittee



July 12, 2011

Subject: L-480 Approved Provider

Mr. Lark McDonald  
Mission-Centered Solutions, Inc.  
P.O. Box 969  
Franktown, CO 80116-0969

Dear Mr. McDonald,

As defined by the NWCG Leadership Subcommittee, the L-480 training course, *Organizational Leadership in the Wildland Fire Service*, is intended to develop individual core competencies for mid-level to upper-level organizational leaders. This course addresses cognitive and behavioral skills that assist the leader in projecting an effective leadership presence in any team or organizational setting. Mission-Centered Solutions, Inc. has successfully demonstrated the ability to deliver such instruction using the established L-480 Course Criteria. The cadre led by Mr. Lark McDonald and Mr. Mark Smith demonstrated expert level knowledge communicating these skills and assessing students to ensure they understood these skills. An L-480 evaluation team has determined that the courseware designed by Mission-Centered Solutions, Inc. meets the level of quality required for an approved L-480 course.

The L-480 evaluation team was also satisfied that Mr. McDonald's background, education, experience, credentials, and ability to present the L-480 course, meet the level of instruction required to be a Lead Instructor for L-480.

Any personnel attending an L-480 *Organizational Leadership in the Wildland Fire Service* course presented by Lead Instructor, Mr. Lark McDonald, of Mission-Centered Solutions, Inc. should receive NWCG credit for this training course.

Please contact Ted Mason, Curriculum Management Unit Lead for L-480, with any questions or concerns at (208) 387-5831, or email: [Theodore\\_Mason@fws.gov](mailto:Theodore_Mason@fws.gov).

Sincerely,

A handwritten signature in black ink that reads 'Jim Cook'.

Jim Cook  
Chair, NWCG Leadership Subcommittee

Leadership Website: <http://www.fireleadership.gov>