

Wildland Fireline Leadership Challenge **Personality Profiles and Leadership Style Assessments**

More times than not, leaders are individuals who have such command presence that one knows they are in a leadership position. However, a majority of our leaders are those quiet, unsung men and women who participate in the daily operations of fighting fire. Russell Means was an outspoken and often controversial leader. What kind of leader are you?

Challenge 1:

Learn more about yourself and your leadership style through informal (online) or formal assessment processes. Informal assessments include, but are not limited to:

- Personality Profiles:
 - Signal Patterns, http://www.signalpatterns.com/personality_survey
 - HumanMetrics, <http://www.humanmetrics.com/cgi-win/JTypes1.htm>
- Leadership Style Assessments:
 - Minnesota Family, Career and Community Leaders of America, <http://www.fccla.umn.edu/LeadershipStyles.pdf>
 - About.com, <http://psychology.about.com/library/quiz/bl-leadershipquiz.htm>
 - United Nations Office for the Coordination of Humanitarian Affairs, http://ocha.unog.ch/procaponline/docs/library/Leadership_Style_Questionnaire_&_Reading.doc

Challenge 2:

Facilitate a leadership style evaluation exercise simulating the effects of various leadership styles (e.g., heavy-handed/authoritarian, democratic, or laissez-fair) on productivity, attitude, and overall motivation.

A sample exercise titled Snowflake can be found on the following pages.

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