

Leadership Subcommittee

Organization Intent

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1 Identification

The Leadership Subcommittee (LSC) is an active interagency, NWCG subcommittee, known herein as the Subcommittee.

2 Strategic Intent

2.1 Vision:

The NWCG Leadership Subcommittee (LSC) is capable, experienced and positioned to best sustain momentum and set conditions for leader development in the wildland fire service. The Wildland Fire Leadership Development Program (WFLDP) is in widespread use and accessible to all members of the wildland fire service. The program is aligned with practitioner needs and achieves the common application of leadership doctrine necessary for firefighter safety and effective mission accomplishment. The LSC has strong, mutually beneficial relationships with senior-level wildland fire agency leaders and cooperating stakeholders.

2.2 Purpose:

The Subcommittee has been established to promote cultural change in the workforce in order to emphasize the vital importance of sound leadership concepts and practices in the wildland fire service by providing educational and developmental opportunities for leaders at all levels.

2.3 Mission:

Provide educational and developmental opportunities for leaders at all levels within the wildland fire service. The Subcommittee's primary lines of effort are organized into four mission goals.

The mission goals are:

1. **CENTERS OF INFLUENCE:** Key stakeholders/partners are identified and engaged in functional working relationships.
 - Strategy A Maintain effective communication channels through the NWCG organizational structure.
 - Strategy B Identify and engage stakeholders / partners in support of the WFLDP.
 - Strategy C Secure adequate funding to support the WFLDP.
2. **CURRICULUM MANAGEMENT:** Courseware is of high quality, is consistent with program doctrine, and is aligned with target audiences.
 - Strategy A Fulfill designated role within the NWCG Training Branch / Wildland Fire Institute.
 - Strategy B Coordinate 100 and 200 level L-course initiatives with the NWCG Training Branch.
 - Strategy C Manage course criteria and certification process for the 300 and 400 level L-courses.
 - Strategy D Collaborate with NAFRI and L-580 Steering Committee.
3. **PROGRAM INITIATIVES:** Capacity, accessibility and quality of WFLDP products meet demand.
 - Strategy A Establish a diverse network of subject matter experts to sustain the WFLDP into the future.
 - Strategy B Develop and maintain an array of tools to assist wildland firefighters with their leadership development continuing education.
 - Strategy C Advocate the leadership values and principles throughout the wildland fire service.
 - Strategy D Utilize a variety of communication media to support effective outreach to keep field units informed about WFLDP activities.

4. INNOVATION AND LEARNING: LSC is continually seeking to improve the WFLDP and incorporate best practices.

Strategy A Benchmark outside expertise.

Strategy B Encourage field-level innovation and best practices.

Strategy C Preserve lessons learned from LSC history.

2.4 Responsibility:

The Subcommittee is primarily responsible for providing overall management of the Wildland Fire Leadership Development Program.

Program efforts and products will adhere to the following guiding principles:

- Employ a common set of leadership values.
- Invest early in the career path.
- Utilize experiential learning methods.
- Emphasize decision-making skills.
- Encourage life-long students of leadership.
- Partner with outside expertise.

3 Scope

The scope of the Subcommittee is described as:

- Support for leadership development initiatives with the NWCG agencies and cooperating entities.

4 Authorities

The Subcommittee is established under the following authorities:

- Operations and Workforce Development Committee Charter

The Subcommittee is established by the following documented agreements:

- NWCG Leadership Subcommittee Charter (3/12/2010)

4.1 Delegation of Authority

The Subcommittee is delegated the authority to:

- Create units and task teams. This authority is delegable to subgroups.

5 Organization Structure & Relationships

The Subcommittee works under the Operations and Workforce Development Committee (OWDC) in the Preparedness Branch.

The Subcommittee is a team of agency representatives and subject matter expert advisors.

5.1 Relationships:

The Subcommittee is a subgroup of the Operations and Workforce Development Committee (OWDC) .

The Subcommittee succeeds and replaces the Leadership Committee of the Training Working Team.

5.2 Stakeholders & Partners

The primary stakeholder audience affected by the subcommittee's efforts are NWCG agency fire programs, from senior leaders to on-the-ground firefighters, and DHS and FEMA cooperators in the all-hazards arena.

Stakeholders are:

Agency Fire Programs
DHS / FEMA

The Subcommittee works closely with NWCG groups and other interagency fire organizations, various academic consortia, and military training organizations.

Partners are:

- Geographic Area Training Representatives (GATRs)
- L-580 Steering Committee
- Lessons Learned Center
- National Advanced Fire Resource Institute (NAFRI)
- NWCG Training Branch
- Operations and Workforce Development Committee
- Risk Management Committee

6 Membership

6.1 General :

Membership consists of a single, agency representative for each NWCG partner, including states and local entities.

6.2 Primary :

Primary members are:

Organization	Represented by
DOI Bureau of Indian Affairs	representative
DOI Bureau of Land Management	representative
DOI National Park Service	representative
DOI U.S. Fish and Wildlife Service	representative
National Association of State Foresters, Southern States representing state interests	representative
National Association of State Foresters, Western States representing local interests	representative
USDA Forest Service	representative

6.3 Associate :

The associate (non-voting) membership includes cadre SME advisors to support the Curriculum Management Unit and other subcommittee efforts.

At the discretion of the Chair, technical advisors may be added as associate members.

Associate members are:

Organization	Represented by
DOI Bureau of Land Management serving as staff to the subcommittee	logistics coordinator
DOI Bureau of Land Management serving as staff to the subcommittee	communication specialist
Lessons Learned Center	liaison
Operations and Workforce Development Committee	liaison
USDA Forest Service serving as staff to the subcommittee (awards)	coordinator

7 Products & Services

The Subcommittee provides a formal leadership development curriculum, as well as leadership self-development products and makes them available for use by field units. The Subcommittee also provides a forum to resolve leadership development issues.