



NWCG Training Committee Leadership Subcommittee



December 9, 2013

Frank Norbury
Adaptive Training Options LLC
1830 Airport Way
Boise, ID 83705

Dear Frank,

On December 3, 2013 the NWCG Leadership Subcommittee reviewed and approved your request to recognize Adaptive Training Options LLC (ATO) as an L-380 approved provider. This approval comes with the understanding your previously approved curriculum has not changed in a manner not aligned with the established instructional design criteria (January 2005) as identified at this link:

http://www.fireleadership.gov/courses/L_380/L380_instructional_design.html

The NWCG Leadership Subcommittee bases the decision on an earlier evaluation (2004) and approval of your past business, ICI of Oregon, as an L-380 approved provider. Your continued involvement as an approved L-380 Lead Instructor for the Pacific Northwest Training Center also proved to the committee your currency with the curriculum as well as your commitment to the Wildland Fire Leadership Values and Principles.

Thank-you for the professionalism you continue to provide in the pursuit of training Wildland Firefighters in leadership development.

Sincerely,

Christopher Wilcox
NWCG Leadership Subcommittee-Chair
National Fire Operations Program Leader-NIFC
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