



National Wildfire Coordinating Group Leadership Committee



January 21, 2013

Subject: L-480 Approved Provider

Mr. Michael DeGrosky
Guidance Group, Inc.
613 Bryden Ave, Ste. C #331
Lewiston, Idaho 83501

Dear Mr. DeGrosky,

As defined by the NWCG Leadership Committee, L-480, *Organizational Leadership in the Wildland Fire Service* is designed to develop individual core competencies in the field of organizational leadership. This requires cognitive and behavioral skills that assist the leader in projecting an effective leadership presence in any team or organizational setting. Based on an evaluation team's observations from two separate presentations of L-480, you have successfully demonstrated the ability to provide such instruction using the established L-480 Course Criteria. As the lead instructor, you have demonstrated expert level knowledge communicating these skills and assessing students to ensure they understood these skills. The courseware designed by Guidance Group Inc., meets the level of quality required for an approved L-480 course.

The L-480 evaluation team is also satisfied that your background, education, experience, credentials, and ability to present the L-480 course, meet the level of instruction required to be a Lead Instructor for L-480. Your company information will be added to the list of L-480 approved providers posted on the Leadership Committee's website. Geographic Area Training Representatives may contact you individually for future deliveries of L-480 in their respective regions.

Any personnel attending an L-480 Organizational Leadership in the Wildland Fire Service course presented by Lead Instructor, Mr. DeGrosky, of Guidance Group, Inc. should receive NWCG credit for this training course.

Please contact Ted Mason, Curriculum Management Unit Lead for L-480, with any questions or concerns at (208) 387-5831, or email: Theodore_Mason@fws.gov.

Sincerely,


Christopher Wilcox
Leadership Committee Chair

Leadership Website: <http://www.fireleadership.gov>