

# **P.L.O.W.S.**

P.L.O.W.S. is an alternative to the standard After Action Review emphasizing safety in a learning environment. Information as it pertains to facilitating an AAR in the standard format is still relevant and applicable.

## **PLAN:**

State the plans that were in place. Follow up by asking any relevant questions.

- Did everybody know what the plan was?
- Was the plan sufficient to accomplish the objectives?

## **LEADERSHIP:**

- What leadership was in place?
- Was the chain of command clear?
- Was Leader's Intent communicated and sufficient?

## **OBSTACLES:**

- What obstacles were encountered and how were they mitigated?

## **WEAKNESSES:**

- What were weaknesses that should be improved upon?
- How will they be improved?
- Is follow-up action required?

## **STRENGTHS:**

- What were strengths that should be sustained?
- How will they be sustained?

## **ADDITIONAL QUESTIONS:**

- Are there any additional questions or topics that should be discussed?