



LEAD Time

Leadership Environment

Leadership Category

Leadership is defined as the act of influencing people in order to achieve a result. The leadership environment is made up of critical elements that a successful leader must consider in planning for effective action. Those critical elements are:

- **YOU** - the leader, who is ultimately responsible for all action and results.
- **YOUR PEOPLE** - those that you are responsible for.
- **SITUATION** - comprised of the many unique variables that influence a leader's decision such as objectives, conditions, resources available, organizational influences, and others affected by the action.
- **CONSEQUENCES** - the short and long-term effects of your actions.

Leaders constantly assess the elements of the leadership environment and adapt accordingly. Successful leaders understand the interplay of these variables and demonstrate flexibility in selecting appropriate leadership tools and techniques as a situation changes.

Discussion Points

- **Each mission has a different level risk. Discuss how the 4 leadership environment elements affect perceived risk in a changing environment.**
- **Each situation is unique and changes over time. Discuss what changes you might predict in your environment today.**
- **Discuss what leadership tools might be appropriate for those predicted changes today.**

References:

[Wildland Fire Leadership Development Program](#)
[Leading In the Wildland Fire Service](#)

Have an idea? Have feedback? Share it.

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